



Florida

Email Address: directors@floridarugby.org; evan.haigh@floridarugby.org

Website: <http://www.floridarugby.org/>

Board of Directors

Board Meeting Agenda

Date: March 15, 2022

Time: 7:30pm-9:00pm

Location: <https://us02web.zoom.us/j/88269168946>

Call to Order & President Opening Comments- meeting called to Order: **@ 7:38pm**

I. Roll Call – *Alan Lawson* , *Victoria Sweet*, *Aaron Church*, *Garth Duff-Gray* & *Joe Hilbush* + GM

(*Evan Haigh*)

i. *Absent:* – All present

ii. *Public present:* - None

II. Approval of Prior Meeting Minutes –Approval of Agenda –Committee Report(s)

i. **1st Victoria** **2nd Garth**

ii. **Meeting minutes link** [click here](#)

III. Treasurer's Report –

i. Bank Summary Balance Report – **\$16,477.36**

ii. **Upcoming expenses State Tournament & paying for AR's for playoffs**

IV. Administrator Report(s) –

i. Board Seats – **No discussion**

ii. Policy Review – **\$300 General Manager Spending cap, anything above \$300 needs board approval**

V. Old Business Information

i. Vote on changing the Bylaws for 2 new board seats

- Before adding additional positions a discussion was had on roles and responsibilities for the current board members



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- Five broad areas agreed upon for Board roles: Policy, Operations, Financial, Communication & Development – **Action Item:** Alan to begin document to refine these roles, then these can be added to by-laws
 - (2) additional positions to board members agreed upon and will be to be added to the by laws.
 - Official written notice of these changes will officially be given to the board via the meeting minutes and will become official in 10 days time.
- ii.* State Tournament update
- State championship budget needs to be created to be approved by board - **Action item** for Evan for the next board meeting
 - State Championship run plan needs to be created - **Action item** for Evan for the next board meeting
 - U8 & 10s round robin festival - everyone gets a medal
 - U12s - 1 to 4 - semi-final + festival style matches - Jacksonville & Tampa to get numbers together to determine if play-in matches are required on April 23rd.
 - i. Semi-Finals - one team per club
 - ii. 18 player max roster (8 Reserve players/Non starting only)
 - iii. Rolling subs
 - U14s - Semi-finals - 1 to 4 - Boca, KB, Okapi, Wellington
 - i. Must be contested scrums and lineouts from the beginning of the game or team forfeits and the game can still be played without contested scrums/lineouts
 - ii. 23 players max (8 Reserve players/Non starting only)
 - iii. Rolling subs
 - U16s - Key Biscayne, Okapi, Jacksonville to play in semi finals - Wellington out



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- U19s - Key Biscayne v Hammerheads - Forfeit to Key Biscayne (All voted for a KB forfeit - Victoria abstain from voting) // Cardinal Gibbons v Tampa (All voted for a Tampa forfeit - Joe abstained) - **Action Item:** Evan to inform KB of the board's decision.
- Reschedule policies need to reviewed post the season, a make up weekend needs happen the end of the season - **Action Item** for board over the summer
- iii. Financial Review Discussion – Moved to the next meeting
- iv. Newsletter Discussion on what, how and when
 - Adding a newsletter critical to communication to club memberships
 - Chairman's Update email - monthly update by Alan Lawson - **Action Item** for Alan

VII. New Business

- i. Disciplinary rules
 1. Clarity on citing players
 2. Communication to teams about what can be cited or not cited
 3. Clear and concise communication about this
 4. Work on is to create Infographic for discipline
 5. Abuse and language by coaches to opposing players and teams – a system for complaints about behaviors from coaches and parents.
 6. **Action Item:** Evan to create by 2022 AGM
- ii. Finalize communication on 2022 Playoff System
 1. Hammerheads v KB
 2. Gibbons v Tampa
- iii. Add a new committee head for Girls Rugby – Helen Archer – present credentials and address the board and ideas to drive girls rugby forward. - **Action Item:** Alan to connect with Helen for presentation.



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- iv. Coaching Clinic in Tampa - Joe's school to host at his school in Tampa. Evan to help joe deliver a course. - **Action Item:** Evan help Joe put together an application for the course
 - v. Florida Invitational in May - now has 20 teams inclusive of girls team / top games on the network on sunday. – **Action Item:** Alan Lawson to include in the president note
 - vi. Roster Checking question and age verification for players participating in games. — Work on a better roster checking system for the league – **Action Item:** Post season review for possible changes in future seasons.
- IX. Action requested: Motion to approve, accept or ratify items listed on consent agenda as submitted.
- X. Extended Public Comment (*limited to 3 minutes per person on any item/matter not listed on the agenda*) None

Meeting Closed @ 954 pm Meeting adjourned

1st Garth 2nd Alan

PROPOSAL FOR BOARD ACTION: CONSENT AGENDA

By: _____
Board Chairman

FYRU Certification:

I certify that the foregoing resolution was duly adopted by the Board of Directors at a properly noticed open meeting held on the 15 day of September , 2021, at which a quorum was present.

By: _____
FYRU General Manager

Date: _____